

**JOB POSTING
PART TIME
OUTREACHER WORKER**

Capital Families is a community based non-profit charity offering child, youth and family support and education services to the West Shore community.

Summary: The community-based Outreach Worker provides assessment and referral, short-term direct counselling, support and information and education to families. Group work and some outreach to young families will have priority. Focus is primarily on families with children 0-5.

Key Duties and Responsibilities:

- Design and facilitate programs for young parents.
- Provide outreach to young parent families
- Provide counselling to families in individual (minimal) or group sessions according to needs of participants
- Provide crisis intervention and ongoing assessment as required
- Provide support and guidance to program participants and families; facilitate positive family communication, assist participants in making positive changes and solving problems related to family functioning.
- Provide parenting skill building to participants on issues such as parent-child interaction, child development, discipline and guidance, and behaviour management
- Maintain related records and statistics. Produce reports such as intake, progress and discharge in accordance with guidelines
- Liaise with other community service providers to coordinate services and to ensure that interests of families are considered in decisions affecting them. Accompany families to meetings and appointments as required.

Qualifications:

- Bachelor's degree in a related human/social service field.
- Knowledge of and demonstrated experience providing information/referral in primarily the following areas: early childhood development, parenting education and support, normal and high risk pregnancy and labour/delivery; some counselling experience.
- Knowledge of local poverty, literacy and risk issues for individuals and families
- Knowledge of health and safety practices relevant to child, adult and family services
- Knowledge of community resources in the West Shore and surrounding areas
- Ability to supervise students, volunteers and staff
- Ability to work some evenings and possibly Saturday mornings

- Two (2) years recent related experience

Or an equivalent combination of education, training and experience.

Note: Criminal record check will be required before employment commences.

This position begins in April '10.

This position requires an automobile.

This position requires union membership, BCGEU, Grid 12, \$17.60/hr, 20-25 hrs/week

This position is open to male and female applicants.

Candidates are requested to reply by letter of interest to info@capfamilies.org by closing date 22 April '10. Only short-listed candidates will be contacted.